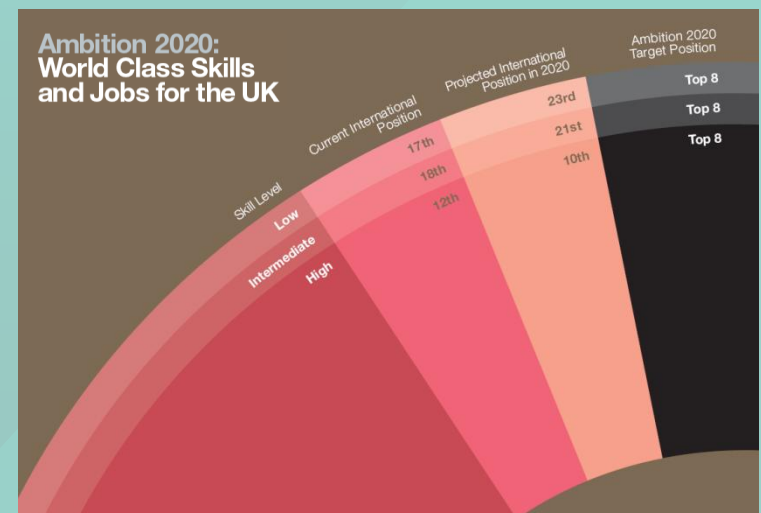


Human Capital and the Labour Market

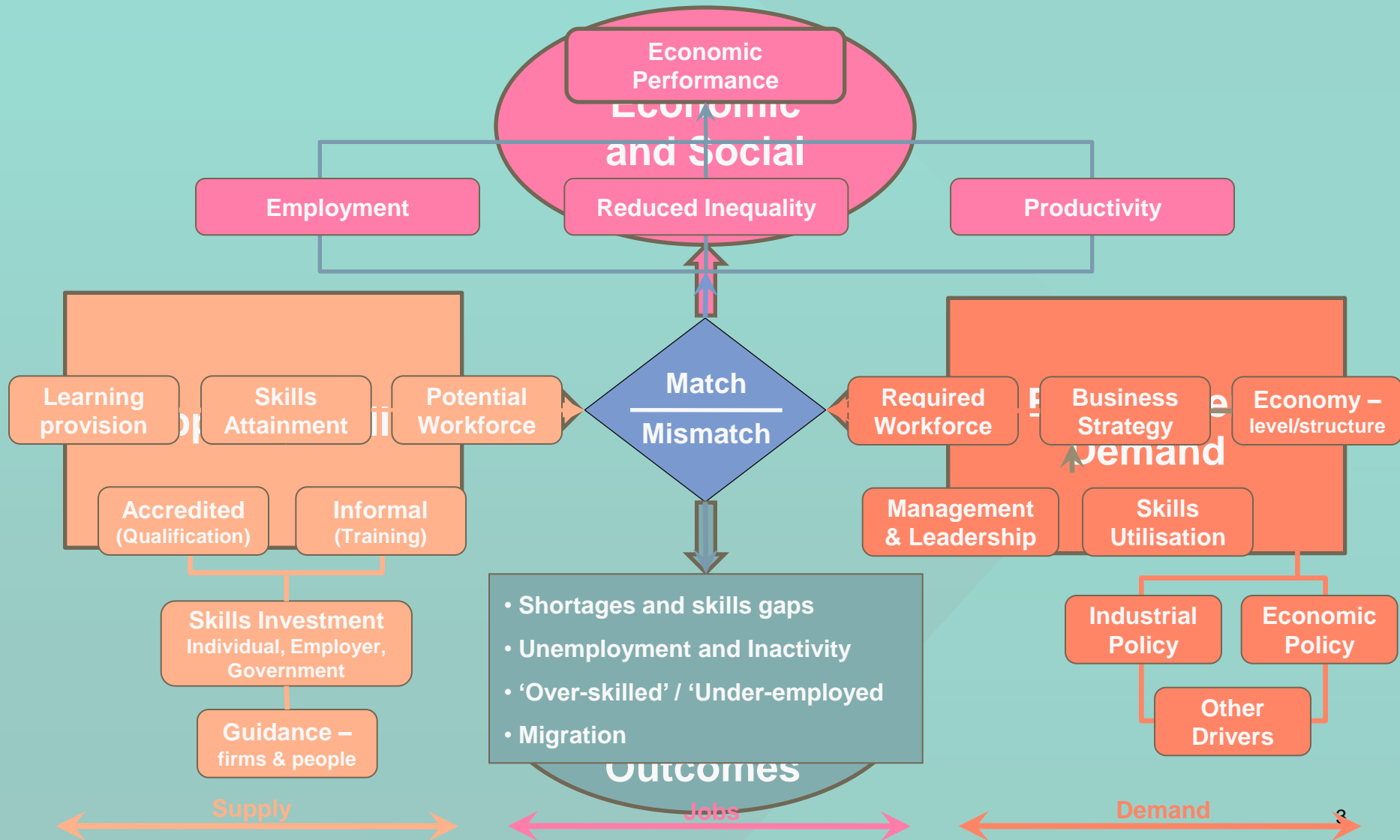
**Employment Week
Brussels
24/25 June 2009**

Professor Mike Campbell OBE
Director of Research and Policy
UK Commission for Employment and Skills



- **Skills upgrading**
- **Skills and Jobs matching**
- **Raising employer ambition**
- **Measuring success**

A Framework for Policy Development

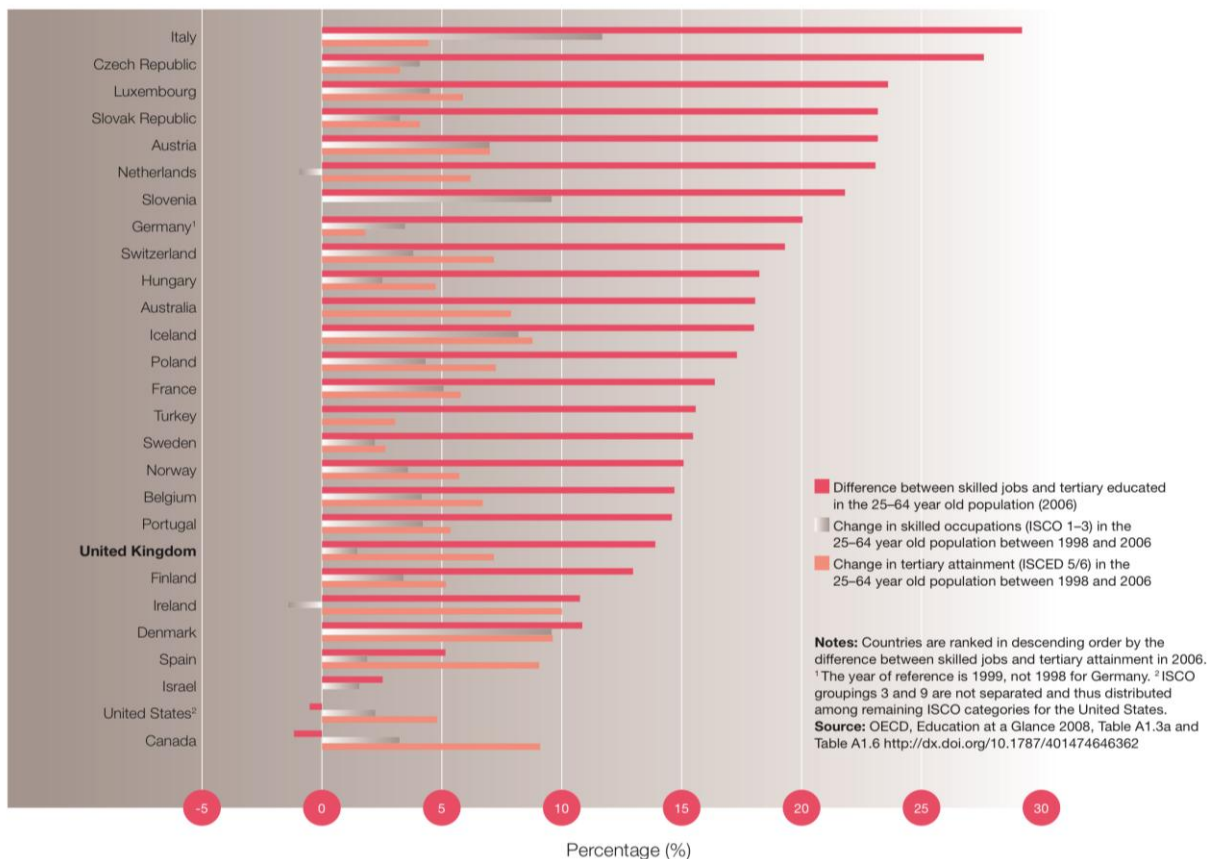


Meeting Labour Market Needs

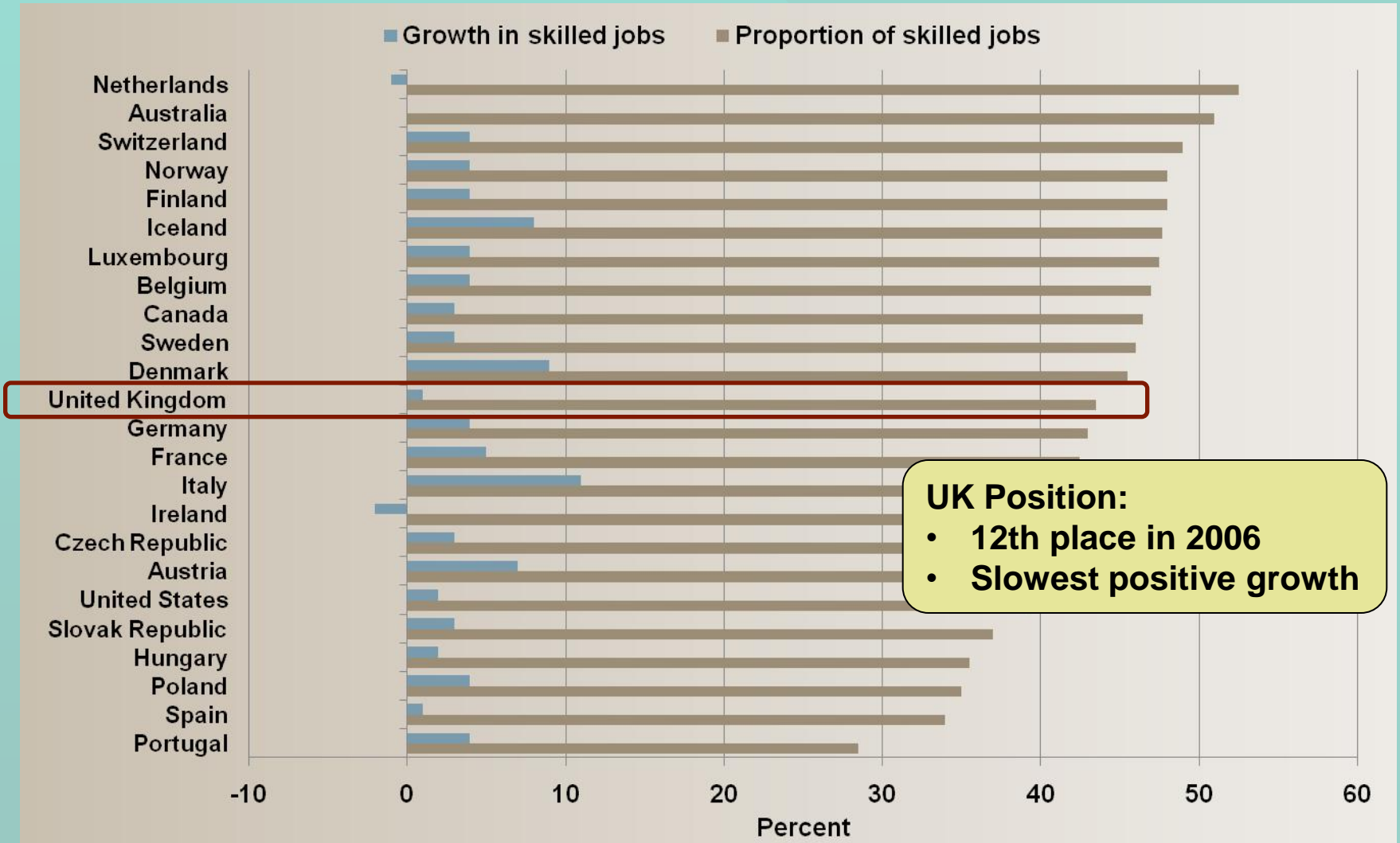
(1) What needs fixing?

- Understanding Labour Market needs

Skills required (Demand) and Skills available (Supply) 1998 - 2006



Meeting Labour Market Needs



(1) What needs fixing?

- **Understanding Labour Market needs**
- **‘Basic’ Skills**
- **Generic/Employability Skills**
- **Priorities**
- **Challenging, as well as supporting, Employers**
 - **Skill Use**
 - **Management/Leadership**

(2) How can we fix it?

- **More focus on Adults**
- **Responsive provision**
 - Information, Counselling
 - Funding
 - Employer Partnerships
- **Institutional Mechanisms e.g. Sector Councils**